

CHLCGA

Cambs & Hunts Ladies County Golf Association

MINUTES of the 78th Annual General Meeting of the Cambs & Hunts Ladies' County Golf Association held at 1300hrs on Thursday 23 November 2016 at Gog Magog Golf Club

The President declared the meeting open and welcomed everyone present.

- PRESENT:** Jacquie Richardson (President), Di Nicolson (Treasurer), Val Musson (Hon Secretary), Marcella Tuttle (County Captain), Cindy McIntyre (2nd Team Captain) Maureen Mansfield (Junior Organiser), Wendy Cox (Handicap Advisor), Trina Miller (Competition Secretary), Rosemary Rennie (Assistant Competition Secretary), Sheila Withams (East Region Delegate/Voting Member representative), Ina Hartley (Web Administrator), Greta Barclay (press Officer), Grace Eastment (Vets Captain elect), Lindsey Green (Junior Organiser elect), Ros Grey (Assistant Competitions Secretary designate), Kim Morley (Webmaster designate) and delegates/representatives from the following clubs: Bourn, Brampton Park, Ely City, Girton, Gog Magog, Lakeside Lodge, Kingsway, March, Newmarket Links, Old Nene, Ramsey, Royston, Saffron Walden, St Neots and The Cambridgeshire.

In Attendance: Marc Smith, Cambridgeshire Club Support Officer

- APOLOGIES RECEIVED:** Tina Broadley (SS Assessor), Hazel Suswain (Vets Captain), Christine Baxter (Abbotsley), Sue Akers (Barkway), Shirley Osborne (Brampton Park), Shirley Longbottom (Cambridge Meridian), Jan Osborne (Cromwell), Miranda Brain, Sheila Hayward (Gog Magog) Elaine Knobel-Forbes (Heydon Grange), Joanne Jones (Lakeside Lodge), Phoebe Brown, Pat Dugdale, Sarah Greenall (Links), Lucy Mills-Cripps (Ramsey)
- The Secretary read the notice convening the Annual General Meeting and confirmed the number of members eligible to vote:
 - Total number present: 60
 - Number of voting members: 46
 - Number of proxy votes: 4
 - Number of non-voting members: 14

4. MINUTES OF THE AGM HELD ON 24 NOVEMBER 2016

The minutes of the 2016 AGM (previously circulated) were agreed as a true record by a clear two-thirds majority based on a show of voting slips (none against) and were duly signed as a correct record.

5. MATTERS ARISING

None

6. REPORTS FROM THE EXECUTIVE COMMITTEE

a President 's Report (Jacquie Richardson)

- As always the captains meeting was our first function of the year and a time for the Captains and their vice-captains to meet the county officers and find out what we all do.
- All the members of the Executive Committee have, as always, put in a lot of hard work in during the year to make sure that our competitions and other things run as smoothly as possible and they will each be presenting their reports. All of the officers and club delegates have done a great job this year and are to be congratulated on their achievements and must be thanked for all the hard work they put in on a purely voluntary basis.

- a.
 - My Presidents Day was the highlight of the year. The staff and members at Old Nene were amazing and I couldn't have managed without all their support. My thanks also go to all the clubs who provided green fee vouchers and their club members who supplied all the items for the tombola and those that bought tickets to win them back again! Between us we raised just over £2200, which included generous donations of £125. This money will go towards the continued development of our juniors.
 - In conclusion I would like to say a special thank you to all the Executive Committee for all your support through my tenure as President. You all work tirelessly, without pay and give up your time and dedication to make this county association a pleasure to be part of

b. Secretary's Report (Val Musson)

Now at the end of my second full year in the role of secretary and it has been a very constructive year. Key activities have included:

- The usual servicing all of the county meetings, preparing the blue book and dealing with a wide variety of communications and queries
- Planning and delivering two interactive workshops with a focus on raising the profile of the county and increasing levels of participation in county competitions. The workshops proved to be very constructive and several refinements have been implemented for 2018:
 - foursomes element of the Margery Newport Trophy (Division 1) is confirmed as optional
 - more net prizes in the stroke play element of County Championship
 - handicap banding for the High Handicap Shield to be increased to reflect planned CONGU changes in 2018
 - autumn foursomes will be changed to a greensomes format - to remain at 36 holes
 - the first Season Starter Am-Am took place in April. This was oversubscribed and very successful. It will continue into the future and the 2018 date is **Monday 26 March**, again at Girton
 - am pleased to announce that we are introducing a **season finale Am-Am** and this will take place on **Tuesday 30 October** at Lakeside Lodge
- Following moderate success earlier this year, I am can confirm that we will again be organising a coach to take supporters to Woodbridge for County Match Week – the date will be **Thursday 21 June 2018**
- Have also modified the way in which the various competitions are promoted (with moderate gains) and further changes will be tried out in 2018
- The introduction of electronic entry to competitions and online payment of entry fees has been well received and in the main has worked well- we will be refining a bit for 2018
- Following moderate success earlier this year, I am pleased to confirm that we will again be organising a coach to take supporters to Woodbridge for County Match Week – the date will be **Thursday 21 June 2018**
- Can also announce that the raffles we run at all competitions will continue, but the monies raised will be donated to a local charity of the President's choice at no detriment to CHLCGA financial stability

In looking forward to the next twelve months I will be focussing on:

- preparation of the 2018 blue book in readiness for distribution at the Lady Captains/Vice-captains meeting on **Saturday 27 January 2018** (invitations distributed at the meeting)
- different ways of promoting the various competitions
- reviewing the content of the county website in partnership with the incoming web administrator and considering how we can better use social media such as Facebook
- compiling a comprehensive county handbook, which brings all our policies and procedures into

one place – this will include a review of each element and consideration of legislative changes in respect of child protection and data protection

Finally I would like to thank all the officers and club delegates for their input over the year and for their on-going support. My thanks also go to Girton and the Gogs for allowing us to hold our meetings at their club. I look forward to a busy and exciting 2018.

c. Captain's Report (Marcella Tuttle)

- From the feedback we received at our workshop last October the year started with some social get-togethers for potential squad members, which everyone seemed to enjoy. Two foursomes matches against Newmarket and St Ives men were arranged. Unfortunately, Newmarket men were unable to raise a team but the St Ives match proved to be useful practice. The men have requested the same fixture next year.
- County Match Week (CMW) at Hunstanton was a real challenge for us. We were again missing some of our top players, which put strain on the team, but as usual they came out fighting. It was a very long week. We felt we played five different golf courses during the week with multiple changes in the weather from 30 degree heat with barely a breeze or cloud to being battered with gales - conditions were very tough.
- As a team we are certainly going in the right direction even if it may be in baby steps! We demanded a great deal from the team knowing they had to play matches against very low handicap players. Some of these matches were very close, showing that we could do well if all our top players were available. We can take a lot of positives from the week as we won more games this year than in 2016. Many thanks to my team for being so positive and motivated - it was a pleasure spending the week with them. The team spirit was truly great!
- Rookie Ella Mason stepped up in the absence of other players and was spectacular taking it all in her stride. All the County Captains thought she was amazing and certainly one to watch for the future. It's worth noting that Ella played off a handicap of 8 at CMW at the end of June – she's now off 4! We wish Ella well next week as she travels to Spain for the Champions Week in a junior European open event. Congratulations must also go to Laura Todd and Jade Guest who received their County colours during the week (awarded for having 4 wins for the 1st team).
- Many thanks to all the supporters and caddies who spurred us on throughout the week. It made a huge difference to see lots of familiar faces. Thanks also to Jacquie who kept us all fed and watered throughout the week and to Val for organising the coach trip - Suffolk who we were playing that day didn't know what hit them as a sea of blue came marching off the coach onto the course!
- The CHLCGA Facebook site was very popular during CMW. I have had many comments from members saying how much they enjoyed seeing the news, results and pictures of the day being posted so quickly. I did learn that it was rather ambitious of me to do the social media, photo taking, restaurant booking, caddie booking/rota, lunch orders and team selection whilst also playing. So, next year we will be taking an extra person to help with the administration and organisation of the week.
- In August I attended Junior County Match Days at Colne Valley and saw our junior girls in action - we do have some real talent coming forward. I look forward to working with our new Junior Organiser, Lindsey Green in developing potential 1st team players.
- We've just completed two short-game coaching sessions with Paul Ashwell at St Ives called '*Become a Short Game Wizard*' and '*See it and sink it*'. Paul is one of the top 25 coaches in the UK and also coaches the Norfolk team. Two more sessions are planned for April and May entitled '*Escape from Sand*' and '*Think Like a Champion*'. My aim is to develop 12 players to be selected to play in the 2018 CMW: the expectation is that potential players attend the training sessions, demonstrate team commitment and are available to play in all or part of 2018 CMW at Woodbridge. We hope to see many of you at CMW in Woodbridge from 18 - 22 June.

- I am concerned about the future of CMW with its current 5-day format. It's going to be increasingly difficult to get a competitive team together with many players unwilling/unable to commit to the whole or part of the week due to other golf, school/exam, work or young family commitments. At our East Region Captains' meeting in October it was decided to await feedback from the Midlands South Region who are trying out a 3-day format in 2018 before giving this further consideration.

In October I captained a Cambs & Hunts team at the Midland Vets County Team Scratch Championships held at Sheringham Golf Club. This is the first time we entered a team. 11 counties competed in the championship, which included 18 teams. My team of 4 for this over 50s event comprised Sarah Greenall, Edie Douglas (In place of Tina Broadley who was unwell), Lesley Gilchrist and myself. We just missed out in the scratch event ending up in 4th position but we won a major prize in the net competition finishing 2nd.

d. 2nd Team Captain's report (Cindy McIntyre)

- 2017 was a pretty good year for the 2nd team. We played our usual matches against the County Vets, Essex, Norfolk and Bedfordshire and put ourselves in position going into Finals Day to beat Bedfordshire and draw with Essex if we won our matches on the day. We played Finals Day at Brampton, organised by our County this year, and we fielded a good team of 9 to try and get the result. I am pleased to say Mo Poole and Belinda Borneo from Brampton and Lindie Tapping from Gogs, all fought hard on the day and won their matches, making us victorious over Bedfordshire, to take 3rd place which is the best result for the County 2nd Team for some years. We tried hard but didn't beat Essex. I would like to say a big thank you to Shirley Osborne and her team from Brampton for all their help in making the day successful. All the County Captains were very complimentary. I would also like to say an equally big thank you to all the people who came to support us on the day, it was great to see some friendly smiling faces in Cambs & Hunts blue, it really made a big difference to the team, and to me, to have you there.
- When I took over my intention was to play as many upcoming junior golfers as possible in the team. This was for two reasons: so that they could get experience and hopefully progress ready for 1st team play, and secondly, and not so altruistically, to give the 2nd Team the best chance of doing well with the combination of experience and upcoming talent. I was lucky enough to have Lindie Tapping, Chalani Allen, Chloe Ashman and Morgan Tritton from the County Junior's all playing this year and I was able to award Lindie with her County colours in one season – a great achievement as a player has to win 4 matches (halved matches don't count) and there are only 7 opportunities in a season. I am also pleased to announce that Chloe Ashman also got her County colours in her 2nd season, some people play for years and never manage it. If they continue to work hard at their golf it should hopefully put them in position to challenge for places in the rapidly developing 1st team in the coming season.
- This year I really wanted us to be able to challenge for 2nd place not third. We didn't manage 2nd place but I learnt that we really are not so far away. Our players are rarely thrashed by the other Counties - the vast majority of the games are very close and often the rub of the green does not go with us. That to me suggests that maybe our short games could be tighter (more focused practice needed inside 75 yards), and our self-belief at crucial moments could be better. One often comes with the other, so I asked the Executive Committee to grant us some funding for focused short game training next year with a view to giving the girls ideas to work on for the 2018 season and beyond.
- We really can't be successful alone, though and I would like to see more collaboration between the 1st, 2nd and junior teams moving forward. We are a small county and need a tighter squad of players across the teams who know each other really well and therefore will support each other to make the county teams stronger. It already happens at times and the 2nd Team was lucky enough to have Tina Broadley playing for us this year after she stepped back from playing in the 1st team. Some joint training, playing on the course, would be good to bring the players together and develop that friendship and support as players change over the years.

- Finally, I am handing over to Lucy Mills-Cripps from Ramsey Golf Club and I wish her the very best for the next 2 or 3 years. I have promised to support her next year whilst she gets to grips with the position, so together maybe we can make that elusive 2nd place and get ready for her to take us to the top! I would like to thank everybody for their support over the last 3 years.

e. Veterans' Captain report (Hazel Suswain) - presented by Val Musson

- On paper this has not been the most successful season - although the match against the 2nd team was halved, all our other matches were lost apart from our last fixture against Norfolk seniors that was abandoned due to torrential rain. In all cases, however, a change of fortune on the last putt on the 18th would have turned the loss to a drawn match, so not as bad as it appears.
- A number of our lower handicap players have not been available this year which does make competing in the scratch matches more difficult and generally we do not field current 1st and 2nd team players. With that in mind I think the team has performed brilliantly.
- There have been many new players welcomed to the team in 2017 and I am sure many of them will become regular players in the future. Around 60 ladies have volunteered to play and all have been given the opportunity to represent their county. Thank you to the club delegates for encouraging ladies to put their names forward and for supplying details. The job cannot be done without you.
- A very big thank you to the Executive committee for agreeing to purchase shirts and jumpers that can be borrowed by players. I am sure this will be particularly appreciated by those selected to play who may not have anything in the county colours.
- It has also been agreed that a player in a vets match v another county will pay just £10.
- My term of office has come to an end. On a personal note, I would like to thank the committee and players for all their support over the last 2 years. The role has had its challenges but I feel so privileged to have had this opportunity to be the Vets Captain. I have met so many ladies who I didn't know before and some that I know much better and hope I can now call friends rather than acquaintances.
- I am absolutely thrilled to announce that my successor will be Grace Eastment. Grace has been 2nd team captain and has played in many Vets matches. I wish her every success in the role (although she won't need it).
- Finally, don't forget to sign up for next year's matches – your County needs you!.

f. Junior Organiser's report (Maureen Mansfield)

In my reports throughout the year I have mentioned all our competitions and winners of them. Greta has also kindly put them on the website and in her Newsletters, so I do not plan to go into great detail for every event. I will therefore bullet point the main events and highlight anything significant, and collectively do the training at the end.

- Girls Get Together and Prize Giving: this was our first event of the year and twenty-seven girls with parents attended. The girls were divided into 4 teams of mixed ages and abilities, with the older girls being elected Captains of each team. The afternoon was buzzing with quizzes and team games, followed by afternoon tea, which everyone enjoyed. The presentation of trophies and award of county colours followed.
- Spring Meeting at Lakeside Lodge: 23 girls attended this event, which was considerably less than last year. Nine of our main girls went out on the Lodge Course to play 18 holes; seven girls had coaching, putting and chipping before going to play 9-holes on the Manor course. The remainder of our development squad and any new girls started their day with coaching, tri-golf, chipping and putting competitions before going out on the Par 3 course. These girls are always excited about going out on a golf course. We had our normal excellent lunch. Prize giving, which is the highlight of the day, is not only just for the winners, but for everyone - no one goes home without an Easter egg. The girls all go away happy, and our helpers happy and exhausted!

- Junior Championship at Links, Newmarket: Only 14 girls were able to attend this event, which was somewhat disappointing. Seven played 36 holes for the Championship, 3 played 18 holes and 4 played 9 holes. Trophies and prizes were presented to the winners of each section. Ella Mason was crowned Junior Champion of 2017 as well as runner up in the handicap section to Jessica Hollingworth. Lila Belle Nacca won the 18 hole event and Imogen Longstaff-Biggs the 9-hole competition. Our thanks goes to all those at Newmarket Golf Club who looked after us very well all day.
- County 2nd Team: This year we played 3 matches, 2 at home and 1 away. Unfortunately, this year we did not have sufficient girls with the right handicaps to field a proper second team and had to call upon some of our more experienced players to help out. For the last game of the season we chose some of our girls who had not long obtained their CONGU handicap to give them some experience for the coming years. The following results were achieved:
 - match vs Norfolk played at the Cambridgeshire - won 3 – 1.
 - match vs Suffolk was played at Ely City. Suffolk were only able to field 5 girls, we won 3 – 0, but one of our girls played for them to make up the numbers.
 - match vs Bedfordshire - played at Millbrook Golf Club. Bedfordshire's choice was to play 4BBB. Our girls all played well on a very challenging course, especially our new girls. Bedfordshire won 2.5 to 1.5.
- Junior County Match Days held at Colne Valley 14-16 August: The following girls were selected to represent us - Ella Mason, Chloe Neal, Lucy Pepper, Anna Guest, Morgan Tritton, Jessica Hollingworth, Olivia Dyson and Alexander Sparrow. Ella was our only single figure handicapper and we knew we were going to be up against some very tough opposition since the Herts, Essex and Norfolk girls were nearly all single figure handicappers. However, the girls were up for the challenge, all played their best, behaved impeccably on the course and were gracious in defeat. They supported each other and there was an excellent team spirit. Those that accompanied them were proud of them all, as it was a strenuous few days and some of them had to play in most of the matches. We came 5th overall, but they are a very young team and I am sure in the next couple of years we will be a force to be reckoned with again.
- **Lady/Junior Greensomes held at Girton Golf Club** : This competition was not as well supported as it had been in the past and we ended up with only 7 pairs (1 pair dropping out on the day). Everyone enjoyed the challenge and the meal afterwards with the trophy being awarded to Greta Barclay and Natasha Bamford (Ely City).
- **East Region Trophy held at Newton Green Golf Club, Suffolk in September:** Players had to be selected from different handicap categories. Representing us were Jade Guest, Lucy Pepper, Morgan Tritton, Natasha Bamford, Jessica Hollingworth and Lila Belle Nacca. All the girls played well and whilst I don't usually single out a player in a team event I feel Natasha must be mentioned with a score of 45 points which helped to secure us winning the trophy. It was, however a great team effort and we were proud of them all. This was possibly the highlight of my time as County Junior Organiser. The girls were all jumping for joy and Greta and myself could not keep our emotions under control with tears of excitement.
- **County Training:** Six training events were organised for County 1&2 girls. Levels of participation were varied due exams and other club and regional/national golf events. We plan to only offer 4 full days training events for 2018, two at the beginning of the year, one late July/early August at Letchworth, the venue for JCMD and one at the end of the season.
- **Development Squad:** The development squad had five training days at Girton and five tour events held around the County, mostly on par 3 or par 4 courses. The squad events, particularly the tour events, were generally well attended. They really love being out on the course and most of them rise to the occasion. Similar events are planned for 2018. Their season finished with

the Adrienne Trophy held on the Bourn Par 3 course and is following by lunch. The winner receives the trophy and a Halloween prize and similar prizes are given for each of the categories – everyone goes away with some little gift.

- Although I do not like singling out any of my golfers I feel that I must mention both Jade Guest and Ella Mason, who have represented our County in several national tournaments; both played in County week and Ella played in the County Championship. Ella also won our Junior Championship. I know that Ella is continuing with her England coaching and we wish her and Jade well for the future, wherever their golfing careers take them.

Finally, I must thank my committee who support the junior section in various ways. I would, however, personally like to mention two very special people who I have worked with for the majority of time I have been Junior Organiser. Firstly, Rosemary Hay for running the Development Squad and for her enthusiasm to keep inspiring the young ones each year. Secondly Greta Barclay who is the County's stalwart, with her excellent photography, newspaper reports and her quarterly newsletters - but to me she has been my right hand person on my committee for many years. She does all the junior minutes, deals with the grants from England golf, and will give me a little reprimand every now and then. Whilst, I am giving up my Junior Organisers post this year, I hope she will stay by my side and give me any reminders she feels I should have. I know that with my successor, Lindsey Green and the Junior Committee our girls are in good hands.

g. Competition Secretary report (Trina Miller)

- The development and growing confidence of the club county delegates has proved successful with many taking a much more active role in organising their allotted competition. I hope this will continue in the future. A big thanks to all of you.
- Numbers participating have not altered greatly and changing the name of competitions did cause some confusion this year. I believe that, without extending competition days too much, this issue of numbers still needs addressing.
- A personal thanks goes to those hardy individuals who offered their services as Rules Officials. It was comforting to know there were people out on the course who could deal with any questions efficiently and were sound in their knowledge of the Rules
- All the competitions ran well with clubs and delegates being well organised and welcoming - courses and catering were excellent.
 - the County Championships and the County Foursomes saw the Brain sisters in excellent form, holding off all challengers to win both competitions. Well done to all who took up the challenge with a special mention for Greta Barclay who was the Plate runner up, surely encouraging all slightly more senior ladies to take part in the future!
 - the divisional competitions went well with all participants enjoying their experiences. It was encouraging to see new names appearing on many of the trophies
 - the Veterans Trophy and the Officials and Delegates Cup proved that home advantage is exactly that. Brampton Park players took most of the awards with Mo Poole taking the championship with Rosemary Farrow managing to prevent a clean sweep by taking the Senior Vets trophy and Sue Hill emerged as the winner of the Officials and Delegates Cup held at Girton.
 - initial concerns over running the Autumn Foursomes, a 36 hole competition, on a 9 hole course, proved unfounded. March did an excellent job and everyone who took part thoroughly enjoyed their day regardless of the results. President Jacqui and her partner Linda Harness took the trophy

In handing over to Rosemary Rennie, I would like to thank everyone who has helped over the last two years and I know Rosemary will do an excellent job.

h. Assistant Competition Secretary's report (Rosemary Rennie)

- I have now been in post as Assistant County Competitions Secretary for two years and I wish to thank County President Jacquie, the executive officers and county delegates for all their help, support, time, and encouragement without which the competitions would not have been as successful as they have been again this year. It has been an exciting year with some excellent golf being played.
- Many thanks to all the clubs who generously gave courtesy of their courses for the home matches of all the knock-out competitions and especially Ramsey and The Cambridgeshire Golf Clubs for hosting The Grace Norman and The Jean Wilkinson Semi-Finals and Finals. Their County Delegates were invaluable in helping to organise these events as were all those who willingly gave up their time to act as rules advisors, ball spotters and general helpers at each event.
- 19 clubs competed for The Grace Norman Trophy again this year. Congratulations to the winners Brampton Park and runners-up Links Newmarket.
- 14 clubs competed for The Jean Wilkinson Trophy again. Congratulations to the winners who this time were Links Newmarket with runners-up Brampton Park.
- Sadly, only 11 clubs entered the Scratch League and it looks as if there will be less entering next year. Congratulations to the winners Gog Magog and runners-up Links Newmarket.
- Entries this year were slightly up in the Scratch Foursomes Match Play competition but still only 9 pairs took part. Congratulations to the winners Marcella Tuttle and Sarah Greenall from Links Newmarket for retaining the trophy once again and the runners-up Laura Todd and Claire Ashman from Ely City. Thanks to The Cambridgeshire Golf Club for hosting the Final as usual. Hopefully, more players can be encouraged to participate in future years.
- For the first time this year we had a very successful meeting in early March for Rules Advisors. We now have 7 with the possibility of a few more ladies who have shown interest during the year. The aim is to recruit someone from as many clubs as possible so please encourage your ladies to consider joining the team. I will be more than happy to talk to any ladies who show interest.

i. Handicap Advisor report (Wendy Cox)

- 2017 has proved to have been quite an interesting year in the world of handicaps. We started off, just before Christmas, with the news that England Golf would be requiring us to record a certain amount of our non-qualifying scores. As you can imagine this caused quite a stir in our respective clubs. It was the topic of discussion at the two meetings held for the club handicap secretaries and their assistants by Julie and myself early in March. However since then we have all managed to comply with England Golf's requirements to best of our abilities.
- Next came the news that we are to have many rule changes and we were encouraged by the R&A to test out the proposed new rules and provide them with our feedback. I took part in the test game at my club, which proved to be good fun and produced many worthwhile comments. I understand that the R&A and USGA are now in a period of Review and Analysis of all the submissions. They hope to finalise the new rules by the spring of 2018 with an implementation date of 1 January 2019.
- Now as the year is drawing to a close you may have heard that we are to have some changes to the CONGU handicap system. These changes come into effect on 1 January^t 2018 and luckily the handicap software will take care of most of the work. The updates are working towards the World Handicap System which is hoped will be operational by 2020 – which somehow doesn't seem too far away now.
- Finally I am very grateful to Julie Aspinall for agreeing to continue for another year as the Deputy County Handicap Advisor. Together we will be holding two meetings for handicap secretaries in early February when we will be going through the CONGU changes and various other topics.

j. Regional Delegate/Voting member report (Sheila Withams)

Since the last AGM, I have attended three England Golf meetings as your representative. Most of the items discussed at these meetings cross over into other Executive members' reports so this is a summary of the key issues arising from these meetings:

- **County Development/Support:** Sport England funding was reduced significantly having an impact on the County Development structure. County Development Officers became County Support Officers and now focus on retention rather than recruitment. Steven Peet remained as Regional Development Officer and Marc Smith was appointed as Club Support Officer for Cambridgeshire. England Golf is going to provide guidance on the future of County Development Groups. A satisfaction tracker is to be developed in the near future to assess the impact/effectiveness of the CSOs.
- **Governance:** England Golf published 'A Governance Guide for Clubs', which is not totally appropriate for proprietary clubs. It was noted that care needs to be taken with payment of Honoraria as, if this payment cannot be deemed to be repayment of expenses it could be subject to employment legislation/minimum wage.
- **Performance and Talent Pathway:** Regional coaches, employed for 20 days pa, to develop performance and technical skills. Sarah Bennett from Three Rivers Golf Club is the under 18's coach. Gareth Jenkins, England Golf County Talent Development Manager has been holding face to face meetings with each County to agree an appropriate pathway moving from club, to academy squad to county junior, regional and hopefully through to national participation.
- **Safeguarding:** there is continued emphasis on Counties and Clubs having robust policies and a nominated Welfare Officer.
- **Worldwide Handicap System:** to be introduced from 1 January 2020. England Golf will provide education sessions for each County.
- **Non-qualifying scores:** introduced with the intention of maintaining handicap integrity on the basis that the more information available provides a more accurate handicap.
- **Course rating:** 210 courses rated, 66% within 1 stroke of previous rating. Aiming to rate 200+ during 2017. England Golf wants Clubs to consider ability tees/short courses and more 9 hole competitions.
- **England Golf Affiliation Fees:** implementation of the changed mechanism for collection of affiliation fees has been challenging nationally. The penalty for non-payment of fees due is suspension of CDH. The threat of this sanction has proved effective in securing payment. In September it was reported that the HMRC concession in respect of affiliation fees is being withdrawn from 1 April 2018.
- **England Golf Strategy:** this has been revised and England Golf are encouraging Counties and Clubs to develop strategies if not in place. The principal objective is to grow the game through being customer focused.
- **Championship Working Group:** this group has sought views on changing the Association Regions from six to four to be co-terminous with the Union Regions. There was not support for this change within the Eastern Region. The Working Group meets again in January 2018.
- **England Golf Board Structure:** proposals are being voted on at next week's England Golf General Meeting to reduce the number of Board members from 15 to 12, to include a minimum of 30% lady members, in order to comply with the Government's new Code for Sport Governance.
- **Incorporation:** England Golf has recommended that County Associations and Unions consider incorporation, - i.e. for each organisation to become a limited company in order to protect officers from potential litigation. A meeting to discuss this with Rod Findlay from England Golf is scheduled to place on 6 December, jointly with representatives of CAGU.

- Voting Members: A role specification for Voting Members was proposed by England Golf and accepted. A copy of this will be included in the next edition of the C&HLCGA Handbook.

East Region Competitions

- Each year the East Region hosts nine competitions on behalf of England Golf. This year Cambs & Hunts hosted the East Region Ladies' Championship, which was held on the Wandlebury Course at the Gog Magog Golf Club in September. Many thanks to Dubi Brain, Kelly Verity and the ladies of Gog Magog for their tremendous support in helping make the day run smoothly. Jade Guest was the winner and Ella Mason runner up.
- The competitions being hosted by Cambs & Hunts in 2018 are:
 - East Region Ladies' 36 holes strokeplay Foursomes Championship at Girton Golf Club on Friday 13 April – handicap limit 44 combined
 - East Region Ladies' Seniors Championship 18 holes at Ely City Golf Club on Tuesday 24 July – age limit 50 and over, handicap limit 28
 - Entry forms are on the England Golf website and will be circulated to delegates in the near future. Please encourage participation.

CAMBRIDGESHIRE GOLF DEVELOPMENT GROUP

A very successful Cambridgeshire Golf Awards evening, organised by the Group, was held on Thursday 16 November.

k. SS Assessor report (Tina Broadley) – presented by Val Musson

- The team have successfully assessed the following courses in 2017:
 - March
 - Cambridgeshire
 - Lakeside Lodge
 - Newmarket Links
 - Ely

Had also planned to assess Bourn, but this had to be postponed as the course was not ready - a revised date sometime in the future has yet to be agreed.

- The plans for 2018 are to assess the following courses (no dates have yet been set):
 - Saffron Walden
 - St Neots
 - St Ives
 - Girton
 - Brampton
 - Gog Magog: Wandlebury
- This leaves the following courses to be assessed in 2019:
 - Bourn (tbc)
 - Heydon Grange
 - Cambridge Meridian
 - Elton Furze (men)
 - Stilton Oaks (men)
 - Ely on PAR (possibly)
- There is uncertainty about when Abbotsley and the Cromwell will be assessed.

l. Web site administrator report (Ina Hartley)

- I was hoping report that there have been no problems with the website this year. However in October the site went down for two weeks due to a server issue. The company who hosts the site had a major problem with one of their servers, which resulted in many websites crashing.

- Unfortunately, when they managed to get our site back on line we lost pictures, files and links. Luckily I still had all the missing data on my own pc and was able to get the site back to nearly new but it took me over three days of hard slog to do so. So much for an easy time at the end of the golfing season. Apologies to all the ladies seeking information for their AGM reports during the weeks the website was down.
- One change this year was when it was agreed to close down Cambs and Hunts Past Lady Captains' Golf Society website and add the information to our site.
- Keeping our website up-to-date is all thanks to our regular contributors. To Greta, our Press Officer, who sends me competition write ups and photographs as soon as possible after each event; and to Rosemary, our Asst Comps Secretary, who is forever sending me the latest updates for the knockout competitions. Thanks to everyone involved in sending me daily updates during County Match Week/Junior County Match Days.
- I have held the post of website administrator for over 6 years and its now time for me to step down and handover to someone new with fresh ideas. All good things have to come to an end and I am bowing out gracefully.

7. Treasurer's Report and Statement of Accounts (Di Nicholson)

The accounts were closed at the end of September 2017 and the year-end balance sheets were distributed prior to the AGM.

The accounts show the following closing balances (2016 figures in brackets):

• Current Account	£19,589.46 (£15,568.08)
• Deposit Account	£15,030.87 (£15,022.41)
• Daphne Haddock Fund	£22,789.16 (£23,667.68)
• Junior Account	£2,060.72 (£1040.72)

- As can be seen from these figures, the County remains in a strong financial position. There has been an increase in entries for County Competitions this year, which is pleasing and, combined with a reduction in costs, has resulted in a positive situation rather than the loss we experienced last year. Income and Expenditure has remained similar to last year, although team training is going to roll into next year as only one session has taken place and the invoice arrived after the year-end.
- The number of affiliated members has been more difficult to ascertain this year due to the move to real time affiliation fee collection but would appear to remain close to 1525. We received additional income this year due to clubs catching up with the real time payment so in some cases we received 2015-16 fees which were due January 2017, plus 2016 -17 fees which have been paid under the new system.
- The Daphne Haddock Fund was used to fund the county workshops and the supporters coach to Hunstanston for CMW

The accounts have been examined by our Accountant, Graham Adams, and found to be correct.

DN proposed that these accounts be adopted by the County. Proposal seconded by Mo Poole (Brampton Park) and approved by a clear two-thirds majority, based on a show of voting slips (none against).

8 TO APPROVE THE ACCOUNTANT FOR 2018

The Treasurer proposed that Mr Graham Adams be appointed as auditor for 2017-18.

Noted that his fee for this service will be increased to £150.

Proposal seconded by Shelagh Byrne (The Cambridgeshire) and approved by a clear two-thirds majority, based on a show of voting slips (none against).

9. VOTE OF THANKS AND ADOPTION OF EXECUTIVE COMMITTEES' REPORTS (Dubi Brain)

On behalf of all the lady golfers affiliated to our County, I would like to express our thanks to our President and all the officers on the executive committee. They have striven to offer every one of us, regardless of our golfing prowess, a range of golfing opportunities: some fun, some highly competitive, but all very positive experiences of County golf. Truly, "something for everyone"! Most importantly, they have given their time willingly and voluntarily.

She then proposed that the officers' reports as presented should be accepted. Proposal seconded by Jane McGlashen (Brampton Park) and approved by a clear two-thirds majority, based on a show of voting slips (none against).

10. TO APPROVE AFFILIATION FEES FOR 2019 AT £8

The Treasurer proposed that the 2019 affiliation fee remains at £8 per capita. Proposal seconded by Veronica McGrath (Girton) and approved by a clear majority, based on a show of voting slips (none against).

11. TO APPROVE THE FOLLOWING CHANGES TO THE CONSTITUTION

The Secretary presented the proposed changes to the constitution as summarised in the appendix to the agenda, namely that further to guidance from England Golf:

- the last sentence in paragraph 4 in the CHLCGA constitution **be removed**

Officers of the Association shall be entitled to receive such honoraria as may from time to time be approved by the Annual General Meeting of the Association.

- Paragraph 6 of the constitution currently reads as follows:

Travelling Expenses. Every Officer of the Executive Committee, or any Sub-Committee duly appointed by the Executive Committee, attending a meeting officially convened for the purpose of transacting the business of the Association, or required to travel individually on behalf of the Association, shall be entitled to be reimbursed out of the funds of the Association her second-class return fare, or a mileage allowance calculated at a rate decided from time to time by the Executive Committee, between her place of residence and the place where such meeting shall be held or the place where her presence is required, as the case may be. In the cases, which necessitate her staying away from her place of residence for one or more nights, her expenses at a rate approved from time to time by the Executive Committee may be paid subject to the approval of the Finance Sub-Committee. Payment shall not be made except in respect of expenses actually incurred.

It is proposed that this paragraph be amended to read as follows:

Expenses. Every Officer of the Executive Committee, or any Sub-Committee duly appointed by the Executive Committee, attending a meeting officially convened for the purpose of transacting the business of the Association, or required to travel individually on behalf of the Association, shall be entitled to be reimbursed out of the funds of the Association her second-class return fare, or a mileage allowance calculated at a rate decided from time to time by the Executive Committee, between her place of residence and the place where such meeting shall be held or the place where her presence is required, as the case may be. In the cases, which necessitate her staying away from her place of residence for one or more nights, her expenses at a rate approved from time to time by the Executive Committee may be paid subject to the approval of the Finance Sub-Committee. An Officer may also claim other expenses legitimately incurred in the process of fulfilling the role - examples include stationary and other consumables. Payment shall not be made except in respect of expenses actually incurred.

- It is proposed that paragraph 8 [viii] **be removed** from the constitution:

To approve the honoraria to be paid to officers of the Association under Rule 4.

No specific issues were raised and the Secretary proposed that these changes be approved. Proposal seconded by Fiona Whitney (St Neots) and approved by a clear two-thirds majority, based on a show of voting slips (none against).

12 ELECTION OF EXECUTIVE OFFICERS

The Secretary announced the following nominations for the Officers for 2017 and formally proposed their election to office:

President	Maureen Mansfield (Girton)	nominated by Executive Committee
Secretary	Val Musson (Lakeside Lodge)	continuing in office
Treasurer	Di Nicholson (Old Nene)	continuing in office
Captain	Marcella Tuttle (Newmarket)	continuing in office
2 nd Team Captain	Vacant at the time nominations closed	to be addressed at the April meeting
Veterans' Captain	Grace Eastment (The Cambridgeshire)	nominated by Executive Committee
Junior Organiser	Lindsey Green (Girton)	nominated by Executive Committee
Competition Secretary	Rosemary Rennie (The Cambridgeshire)	nominated by Executive Committee
Handicap Adviser	Wendy Cox (Lakeside Lodge)	continuing in office
East Region Delegate	Sheila Withams (Lakeside Lodge)	continuing in office

Proposal seconded by Shelagh Byrne (The Cambridgeshire) and approved by a clear two-thirds majority, based on a show of voting slips (none against).

Non-Executive Officers (for information)

Asst Competitions Secretary	Ros Grey (Ely City)
Deputy Handicap Adviser	Julie Aspinall (Ely City)
Press Officer	Greta Barclay (Ely City)
SS Assessor	Tina Broadley (Ely City)
Webmaster	Kim Morley (Bourn)

13 OF AFFILIATED CLUB DELEGATES TO THE EXECUTIVE COMMITTEE

tary confirmed a number of amendments to the list provided in the agenda, which now reads as

Club	DELEGATE
Abbotsley	Christine Baxter
Barkway Park	Sue Akers
Bourn	Paula Offer
Brampton Park	Shirley Osborne
Cambridge Meridian	<i>To be notified</i>
Cromwell	Beth McCarthy-Dean
Ely City	Jill Gamlin
Girton	Veronica McGrath
Gog Magog	Lindsey Bellis
Heydon Grange	Elaine Knobel-Forbes
Kingsway	Greta Warden
Lakeside Lodge	Sheila Withams
Links	Sarah Reardon
March	Shona Kent
Old Nene	Lesley Clark
Ramsey	Judy Freeman
Royston	Pam Bonnett
Saffron Walden	<i>To be notified</i>
St Ives	Steff Allen
St Neots	Fiona Whitney
The Cambridgeshire	<i>To be notified</i>

The Secretary proposed that the above be duly elected to the Executive Committee. Seconded by Sarah Reardon (Newmarket Links) and approved by a clear two-thirds majority, based on a show of voting slips (none against).

The Secretary welcomed Beth McCarthy Dean, Lindsey Bellis, Greta Warden, Sarah Reardon and Steff Allen as incoming delegates and expressed her thanks to Dubi Brain, Margaret Beckley, Viv Dondi and Paula Ewing, retiring delegates, for all their hard work during their term of office – this has been much appreciated.

14 REPORT FROM CAMBRIDGESHIRE DEVELOPMENT GROUP (Marc Smith)

- Since April I've had a total of 61 club visits in the county, with 19 different clubs. 77% of these visits has been classed as tailored support, which is support around specific areas such as business planning, marketing, recruitment, retention, juniors, safeguarding and get into golf activities, based on the specific needs and priorities of a golf club. To identify the needs of a golf club and as a benchmarking tool we are using a document called 'Knowing Your Club', which has been extremely beneficial not only for myself to understand each club and business more effectively, but also for the club to help review their current position.

- There are currently five centres delivering Get into golf activity in the county and 89% of participants so far this year have been female. Get into golf is set to undergo a rebranding early next year, so I would expect more clubs to be delivering sessions when this happens. Golf Express, which is a national initiative promoting shorter formats & 9-hole golf, is still available for clubs to utilise.
- Lots of progress has been made in the county regarding juniors & safeguarding and in conjunction with Katie Moggan from the Golf Foundation we are supporting 13 clubs in this area.
- England Golf has recently launched a new children & young people's plan for golf, which builds on the 2017-21 strategy 'Growing the game of golf in England' which was launched earlier this year.
- In collaboration with CHLCGA, CAGU and the PGA a highlight of the year was the [Cambridgeshire Golf Awards](#) evening, which was held at St Ives GC on 16 November. This was a great night celebrating volunteer and professional commitment to the development of the game in county and there were over 110 in attendance. There was a strong ladies' representation amongst the winners on the evening:
 - PGA Professional of the Year: Aaron Jones, Nene Park
 - Golf Volunteer of the Year: Jane Blake, Links GC-
 - Club Services Team of the Year: Lisa Carroll & bar/catering team, Old Nene
 - Golfing Ambassador of the Year: Sarah Smith, Saffron Walden GC
 - Lifetime Achievement Award: Maureen Mansfield, Girton GC / CHLCGA
 All nominees and winners were congratulated
- Finally, in August I launched a new Club Support Officer **monthly newsletter** which has helped to increase communication of both local & national initiatives, events and activities.

15 ANY OTHER BUSINESS

No additional business raised

16 PRESENTATIONS TO RETIRING OFFICERS

The President paid tribute to each of our retiring officers: Cindy McIntyre, Hazel Suswain, Trina Miller and Ina Hartley. She highlighted their particular achievements and thanked each of them personally and on behalf of the County, for all their hard work during their term of office and presented each with a small gift.

Jacquie Richardson continued by introducing Maureen Mansfield as the incoming President. She summarised some of Maureen's achievements over a period of many years, along with her commitment to county golf. In particular she congratulated Maureen on being honoured with the inaugural Lifetime Achievement award at the recent Cambridgeshire Golf Awards ceremony – a well deserved honour. She then presented Maureen with her badge of office and county president's sweater and polo shirt.

MM thanked Jacquie for all her hard work and many achievements as both county secretary and President and presented her with a small gift on behalf of the members of the Association.

MM went on to say how honoured she felt to be asked to assume the role of President and that she would do her utmost to fulfil the role effectively, although Jacquie would be a hard act to follow.

17 PRESENTATION OF TROPHIES FOR 2017 SEASON

All competition winners were congratulated on their achievements.

TROPHY	WINNERS	CLUB
County Champion	Miranda Brain	Gog Magog
County Champion runner-up	Tabitha Brain	Gog Magog
County Plate	Sharren Kjenstad	Ramsey
County Plate runner-up	Greta Barclay	Ely City
Allen Newport Trophy	Miranda Brain	Gog MaGog
Scratch Bowl	Miranda Brain	Gog Magog
Hollands Cup (Foursomes Championship)	Miranda & Tabitha Brain	Gog MaGog
Margery Newport Trophy (Div1)	Tabitha Brain	Gog Magog
Audrey Nicole Cup (Division 2)	Marilyn Williams	Brampton Park
Long handicap Cup	Pauline Bond	Newmarket Links
High Handicap Shield	Sue Harrison	Newmarket Links
Nancie Carter Trophy	Christine Ratcliffe	Ely City
Veterans' Cup	Mo Poole	Brampton Park
Senior Veterans' Cup	Rosemary Farrow	St Neots
President's Salver	Brenda Davey	Brampton Park
Autumn Foursomes	Linda Harness & Jacquie Richardson	Old Nene
Officials and Delegates Cup	Sue Hill	Girton
Scratch Foursomes Knockout	Marcella Tuttle & Sarah Greenall	Newmarket Links
Grace Norman Trophy Winners	Brampton Park	
Runners-up	Newmarket Links	
Jean Wilkinson Trophy Winners	Newmarket Links	
Runners-up	Brampton Park	
Mary Cole Rose Bowl Winners	Newmarket Links	
Runners-up	Saffron Walden	
Scratch League Putter	Gog Magog A	

18 CLOSE OF MEETING

The President declared the meeting closed at 1500 hrs and confirmed that the next AGM will be held on

THURSDAY 22 NOVEMBER 2018 AT THE GOG MAGOG GOLF CLUB STARTING AT 1300 HRS

Signed

Date